



24/04/2023

Matej Cief  
Mohrenstr. 17  
Berlin, BE 10117  
DE

Dear Matej:

On behalf of AMZN Dev Center (London) Ltd (the "Company"), I am very pleased to offer you the position of Applied Scientist Intern in London. This letter clarifies and confirms the terms of your offer with the Company.

### **Start Date and Salary**

Available start dates and contract durations differ by location and job. For your position the start date is flexible and will be confirmed upon offer accept.

Your salary will be 4,400.00 GBP Monthly - M, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes.

### **Relocation**

If your role includes relocation benefits, you will find more details in the attached policy document.

### **Benefits**

Please refer to the enclosed document for more information. We reserve the right to change the terms and conditions of these benefits and their related Amazon policies, and to remove or replace them, at our discretion. In any such case, we will provide you with appropriate advance notice.

### **Preemployment Screening**

Depending on the country you will be starting, your offer may be contingent on the successfully completion of a background check. More information will be provided during the onboarding process.

### **Additional Provisions**

If you accept this offer, the terms described in this letter will be the initial terms of your employment, and this letter supersedes any previous discussions or offers. Any additions to or modifications to this offer must be in writing and signed by you and an officer of the Company.

This offer is contingent on ability to enter and obtain work authorization in the country outlined in this offer email by the intended start date. In the event that you are unable to enter this country or obtain work authorization, your offer may be impacted, inclusive of start date adjustments, specific offer components, or possible rescission, depending on the circumstances.

This offer expires on 01 May 2023. If you accept this offer we will be in contact to confirm start date and next steps, including your onboarding time line and details of your formal contract. Please also make sure that your contact information (phone number, email and address) are updated in your amazon.jobs account.

Matej, we are very excited about the possibility of you joining us, and hope that you will accept this offer. Please let us know if we can answer any questions for you about any of the matters outlined in this letter by reaching out to our candidate services team via [asp-emea-offersonboarding@amazon.com](mailto:asp-emea-offersonboarding@amazon.com)

Sincerely,  
Amazon Student Programs  
[asp-emea-offersonboarding@amazon.com](mailto:asp-emea-offersonboarding@amazon.com)

2023-04-24-16-32-709138ff-dbbb-415d-880b-33763c9e4ebc



Tuesday June 14<sup>th</sup> 2022

Matej Čief  
Sokolovská 7. Humenné, 06601. Slovakia

Dear Matej:

On behalf of Amazon (the "Company"), I am very pleased to offer you the position of Applied Science Intern in Berlin, Germany. This letter clarifies and confirms the terms of your offer with the Company.

### **Start Date and Salary**

Start dates differ by location and job. For your position the start date is flexible. The end date of your internship is flexible (between 3-6 months).

Your salary will be €4,500 gross per month, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes.

### **Relocation**

If your role includes relocation benefits, you will find more details in the attached policy document.

### **Benefits**

Please refer to the enclosed document for more information. We reserve the right to change the terms and conditions of these benefits and their related Amazon policies, and to remove or replace them, at our discretion. In any such case, we will provide you with appropriate advance notice.

### **Preemployment Screening**

Depending on the country you will be starting, your offer may be contingent on the successful completion of a background check. More information will be provided during the onboarding process.

### **Additional Provisions**

If you accept this offer, the terms described in this letter will be the initial terms of your employment, and this letter supersedes any previous discussions or offers. Any additions to or modifications to this offer must be in writing and signed by you and an officer of the Company.

This offer is contingent on ability to enter and obtain work authorization in the country outlined in this offer email by the intended start date. In the event that you are unable to enter this country or obtain work authorization, your offer may be impacted, inclusive of start date adjustments, specific offer components, or possible rescission, depending on the circumstances.

This offer expires on Tuesday June 21<sup>st</sup> 2022. If you choose to accept this offer, please respond your recruiter with the following information:

- confirmation of your internship start and end date
- if you require immigration support.



- if you require an internship agreement with your University (mandatory for internships in France, Spain, Italy and Luxembourg)
- your current permanent address.

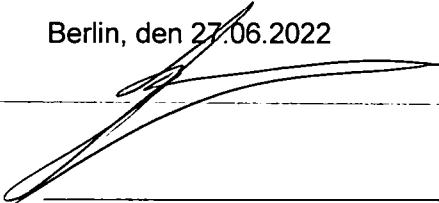
Please also make sure that your contact information (phone number, email and address) are updated in your amazon.jobs account.

Matej, we are very excited about the possibility of you joining us, and I hope that you will accept this offer. Please let me know if I can answer any questions for you about any of the matters outlined in this letter.

Sincerely,  
Darragh Burke  
Recruiter, Student Programs

- (3) Erfüllungsort ist der Sitz der Gesellschaft oder die Niederlassung, an welcher der Praktikant beschäftigt wird.
- (4) Sollte eine Bestimmung dieses Praktikumsvertrages ganz oder teilweise unwirksam sein oder werden, so wird hiervon die Wirksamkeit der übrigen Bestimmungen dieses Praktikumsvertrages nicht berührt. An die Stelle der unwirksamen Bestimmung tritt die gesetzlich zulässige Bestimmung, die dem mit der unwirksamen Bestimmung Gewollten wirtschaftlich am nächsten kommt. Dasselbe gilt für den Fall einer vertraglichen Lücke.
- (5) Dieser Praktikumsvertrag ist in deutscher und englischer Sprache ausgefertigt. Im Fall einer Unstimmigkeit oder eines Widerspruchs zwischen der deutschen und der englischen Fassung hat die deutsche Fassung Vorrang.
- (6) Der Praktikant bestätigt mit seiner Unterschrift unter diesem Vertrag, dass er eine ordnungsgemäß unterzeichnete Ausfertigung dieses Praktikumsvertrages erhalten hat.
- (3) The place of fulfilment is the place of the Company's registered office or the site, where the Intern is employed.
- (4) Should a provision of this Internship Contract be or become fully or partly invalid, the validity of the remaining provisions of this Internship Contract shall not be affected thereby. Instead of the invalid provision, the legally permissible provision coming closest to what the Parties intended by the invalid provision shall apply. The same shall apply in case of any omissions in the contractual provisions.
- (5) This Internship Contract is drafted both in German and in English. In case of discrepancies or contradictions between the German and the English version, the German version shall prevail.
- (6) The Intern confirms by his/her signature to this contract that he/she has received a properly signed executed copy of this Internship Contract.

Berlin, den 27.06.2022

  
i.V. Francois Brasseur  
Service Manager, Data Mgmt  
Amazon Development Center Germany  
GmbH

  
Matěj Čief

